



## INTERNSHIP PROGRAMME

At IMDH our commitment to sustainable development is integrated into everything we do. We believe that our business can make an important contribution to the development of skills within the younger generation and we therefore invest in transferring knowledge and capabilities accordingly in order to developing future leading professionals.

The Internship Programme provides a unique opportunity for graduates and young professionals from across the globe to experience the realities and technicalities of the marine exploration and mining sector and to learn from people who are experienced and reputed in their field.

The Programme, which runs from the Group's office in Cape Town, welcomes graduates (and, exceptionally, students in the final stages of their education), and practitioners in the early stages of their careers from a broad spectrum of backgrounds and fields. The programme provides participants with exposure to a wide range of working environments, activities and issues handled by our team within departments including e.g. engineering, corporate, geology, marine design and conversion, mineral development and shipping.

During their time at IMDH, interns are given the chance to put theory into practice by working, within one of our dedicated departments, with our team ranging from theoretical to practical assignments which may arise from current activities, as well as the opportunity to further research interests with involvement on technical development designs and projects in conjunction with our experts. The programme provides interns with the opportunity to work with staff as members of the team, and interns are actively encouraged to participate fully in all of the work and social aspects of the company. We also encourage our interns to participate in training opportunities within the Cape Town office.

Interns are provided with an office, use of the office's facilities and other support services. While we are unable to offer a salary, the exact terms and conditions of each appointment, including the length of the internship (that shall not exceed 3 months) and weekly time commitments, are determined on a case-by-case basis in light of experience, needs and other Group company engagements.

If you are a candidate applying for an internship position, we encourage you to send applications at least six to nine months in advance of the starting date you seek. Please send your CV and one-page cover letter, including any relevant academic transcript, to:

Paolo Esposito  
Special Counsel  
pe@imdhgroup.com

If you need more information before applying, feel free to contact us.